



Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

Details of statutory/regulatory Committees

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SINHGAD TECHNICAL EDUCATION SOCIETY'S

S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University,

Accredited by NAAC) S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone: + 91 20 24354036

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M.Com., Ph.D., FCA
Director

STES/SKNSSBM/2022-23/558-E

Date: 05/12/2022

Grievance Redressal committee

The following committee is formed as **Grievance Redressal committee** for Student, Faculty & Staff members for the year 2022-23 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Prachi Pargaonkar	Director / Chairperson
2	Prof. Yatin Bokil	Senior Faculty Member - Teaching
3	Dr. Shalaka Sakhrekar	Senior Faculty Member Female - Teaching
4	Dr. Sangitta Gorde	Senior Faculty Member Female - Teaching
5	Mr. Mahesh Shinde	Member Secretary Asst. Administrative Officer


Dr. Prachi Pargaonkar

Director A/C

Director

S.K.N. Sinhgad School of Business Management

S. No. 10/1, Ambegaon (Bk.), Pune 411 041





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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

STES/SKNSSBM/2022-23/558

Date: 05/12/2022

Establishment of Anti - Ragging committee & Squad

The following committee is formed as **Anti - Ragging committee & Squad** for the year 2022-23 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
Anti-Ragging Committee		
1	Dr. Prachi Pargaonkar	Head of the Institute-Teaching and Administration
2	Mrs. Shilpa Bhujbal	Parent Representative
3	Mr. Yogiraj Prabhune	Media Person
4	Dr. Yatin Bokil	Teaching- Gents Faculty
5	Prof. Mayuri Yadav	Teaching-Lady Faculty
6	Mr. Mahesh Shinde	Non-Teaching (Administrative Authority)
7	Mr. Vikrant Dighe	Police Sub Inspector
8	Mr. Mandar Joshi	NGO Representative
9	Ms. Omkar Pise	Jr. Student-SKNSSBM
10	Mr. Rutuja Wankhede	Sr. Student-SKNSSBM
Anti-Ragging Squad		
11	Dr. Roza Parashar	Faculty residing at campus
12	Dr. Sadhana Ogale	Faculty residing at campus
13	Dr. Dattatray Rane	Faculty residing in campus
14	Mr. Yuvraj Navale	Warden, Boys Hostel
15	Ms. Vanashree Navale	Warden, Girls Hostel
16	Dr. Shilpa Gaikwad	Civil Administration


Dr. Prachi Pargaonkar
Director A/C

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S. No. 10/1, Ambegaon (Bk.), Pune 411 041



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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

STES/SKNSSBM/2022-23/558-B

Date: 05/12/2022

Internal Committee (IC)

The following committee is formed as **Internal Committee (IC)** for the year 2022-23 from immediate effect. The following committee has been formed (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 *

Sr. No.	Name of the Committee Member	Profession
1	Dr. Sangeeta Gorde	Presiding Officer
2	Dr. Yatin Bokil	Gents Faculty Member
3	Dr. Roza Parashar	Lady Faculty Member
4	Mr. Mahesh Shinde	Gents Non-Teaching
5	Ms. Shailaja Jangam	Lady Non-Teaching
6	Prasad Yadav	Student
7	Sanat Bhujbal	Student
8	Sharvari Ghate	Student
9	Dr. Shilpa Gaikwad	Advocate - Representative non-Govt. Organization


Dr. Prachi Pargaonkar

Director A/C
Director

S.K.N. Sinhgad School of Business Management
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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

STES/SKNSSBM/2021-22/ 480-E

Date: 13/10/2021

Grievance Redressal committee

The following committee is formed as **Grievance Redressal committee** for the year 2021-22 from immediate effect. This Committee has been formed as per rules and regulations as mentioned in the AICTE approval process handbook for the year 2021-22.

Sr. No.	Name of the Committee Member	Committee type	Profession
1	Dr. Prachi Pargaonkar	Grievance Redressal	Chairperson
2	Prof. Yatin Bokil	Grievance Redressal	Senior Faculty Member - Teaching
3	Dr. Shalaka Sakhrekar	Grievance Redressal	Senior Faculty Member - Teaching
4	Dr. Sangitta Gorde	Grievance Redressal	Senior Faculty Member - Teaching


Dr. Prachi Pargaonkar
Director

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Founder President

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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

STES/SKNSSBM/2021-22/480

Date: 13/10/2021

Anti - Ragging committee & Squad

The following committee is formed as **Anti - Ragging committee & Squad** for the year 2021-22 from immediate effect. This Committee has been formed as per rules and regulations as mentioned in the AICTE approval process handbook for the year 2021-22.

Sr. No.	Name of the Committee Member	Committee type	Profession
1	Dr. Prachi Pargaonkar	Anti-Ragging Committee	Head of the Institute-Teaching and Administration
2	Mr. Kaluram Yashwant Salunke	Anti-Ragging Committee	Parent Representative
3	Mr. Yogiraj Prabhune	Anti-Ragging Committee	Media Person
4	Mr. Yatin Bokil	Anti-Ragging Committee	Teaching- Gents Faculty
5	Mrs. Prapti Dhanshetti	Anti-Ragging Committee	Teaching-Lady Faculty
6	Mr. Vikrant Dighe	Anti-Ragging Committee	Police Sub Inspector
7	Mr. Mandar Joshi	Anti-Ragging Committee	NGO Representative
8	Ms. Prachi Kamble	Anti-Ragging Committee	Jr. Student-SKNSSBM
9	Mr. Nikhil Salunke	Anti-Ragging Committee	Sr. Student-SKNSSBM
10	Dr. Dattatray Rane	Anti-Ragging Squad	Faculty residing in campus
11	Dr. Roza Parashar	Anti-Ragging Squad	Faculty residing at campus
12	Dr. Sadhana Ogale	Anti-Ragging Squad	Faculty residing at campus
13	Mr. Yuvraj Navale	Anti-Ragging Squad	Warden, Boys Hostel
14	Ms. Vanashree Navale	Anti-Ragging Squad	Warden, Girls Hostel
15	Dr. Shilpa Gaikwad	Anti-Ragging Squad	Civil Administration


Dr. Prachi Pargaonkar

Director**Director**

S. K. N. Sinhgad School of Business Management
10/1, Ambegaon (Bk.), Pune - 411041



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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

STES/SKNSSBM/2021-22/ 480-B

Date: 13/10/2021

Internal Complaint Committee

The following committee is formed as **Internal Complaint Committee** for the year 2021-22 from immediate effect. This Committee has been formed as per rules and regulations as mentioned in the AICTE approval process handbook for the year 2021-22.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Sangeeta Gorde	Presiding Officer
2	Prof. Yatin Bokil	Gents Faculty Member
3	Dr. Roza Parashar	Lady Faculty Member
4	Mr. Vitthal Sudney	Gents Non-Teaching
5	Ms. Shailaja Swami	Lady Non-Teaching
6	Sneha Panchwatkar	Student
7	Omprakash More	Student
8	Kartiki Kelkar	Student
9	Dr. Shilpa Gaikwad	Advocate - Representative non-Govt Organization


Dr. Prachi Pargaonkar

Director

Director

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**Prof. M. N. Navale**

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Founder President

Dr. (Mrs.) Sunanda M. Navale

B.A., M.P.M., Ph.D.

Founder Secretary

Dr. Rajashree Shinde

M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.

Director

STES/SKNSSBM/2020-21/ 358B

Date: 28.07.2020

Grievance Redressal committee

The following committee is formed as **Grievance Redressal committee** for Student, Faculty & Staff members for the year 2020-21 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Director / Chairperson
2	Prof. Yatin Bokil	Teaching Staff
3	Dr. Shalaka Sakhrekar	Teaching Staff
4	Ms. Manjula Dhulipala	Teaching Staff
5	Mr. Rahul Wagh	Teaching Staff
6	Mr. Mahesh Shinde	Non Teaching Staff
7	Ms. Shailaja Swami	Non Teaching Staff
8	Mr. Aman Sayyad	Students Representative - Male
9	Ms. Shivani Ramteke	Students Representative - Female
10	Ms. Asha Suratkar	Third party member

Dr. Rajashree Shinde
Director



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Founder Secretary

Dr. Rajashree Shinde

M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.

Director

STES/SKNSSBM/2020-21/408

Date: 02.02.2021

Establishment of Anti - Ragging committee

The following committee is formed as **Anti - Ragging committee** for the year 2020-21 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Chairman
2	Mr. Ranjit Das Gupta	Parent Representative
3	Mr. Yogiraj Prabhune	Media Person
4	Dr. Yatin Bokil	Teaching- Gents Faculty
5	Ms. Prapti Dhanshetti	Teaching-Lady Faculty
6	Mr. Vikrant Dighe	Police Sub Inspector
7	Mr. Mandar Joshi	NGO Representative
8	Ms. Deepak Bardane	Jr. Student-SKNSSBM
9	Mr. Jyoti Jadhav	Sr. Student-SKNSSBM
10	Dr. Shilpa Gaikwad	Civil Administration

Dr. Rajashree Shinde
Director





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Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

STES/SKNSSBM/2020-21/410A

Date: 08.02.2021

Internal Committee (IC)

The following committee is formed as **Internal Committee (IC)** for the year 2020-21 from immediate effect. The following committee has been formed (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 *

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Director
2	Dr. Yatin Bokil	Teaching Staff
3	Mr. Pravin Bodade	Teaching Staff
4	Dr. Sadhana Ogale	Teaching Staff
5	Ms. Sheetal Sarnot	Teaching Staff
6	Mr. Mahesh Shinde	Non-Teaching Staff
7	Ms. Shailaja Swami	Non-Teaching Staff
8	Ms. Roshni Tuteja	Student Representative
9	Ms. Sneha Sonawane	Student Representative
10	Ms. Shilpa Gaikwad	Advocate


Dr. Rajashree Shinde
Director





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Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

STES/SKNSSBM/2019-20/28/A

Date: 16.08.2019

Grievance Redressal committee

The following committee is formed as **Grievance Redressal committee** for Student, Faculty & Staff members for the year 2019-20 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Director / Chairperson
2	Prof. Yatin Bokil	Teaching Staff
3	Dr. Shalaka Sakhrekar	Teaching Staff
4	Ms. Manjula Dhulipala	Teaching Staff
5	Mr. Rahul Wagh	Teaching Staff
6	Mr. Mahesh Shinde	Non Teaching Staff
7	Ms. Radhika Dod	Students Representative - Male
8	Mr. Pratik Bhong	Students Representative - Female
9	Ms. Asha Suratkar	Third party member


Dr. Rajashree Shinde
Director





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Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

STES/SKNSSBM/2019-20/2818

Date: 16.08.2019

Establishment of Anti - Ragging committee

The following committee is formed as **Anti - Ragging committee** for the year 2019-20 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Chairman
2	Mr. Sanjay Laxman Pol	Parent Representative
3	Mr. Yogiraj Prabhune	Media Person
4	Dr. Yatin Bokil	Teaching- Gents Faculty
5	Prof. Manjula Dhulipala	Teaching-Lady Faculty
6	Mr. Shaktising Khanvilakar	Police Sub Inspector
7	Mr. Mandar Joshi	NGO Representative
8	Ms. Ritu Dasgupta	Jr. Student-SKNSSBM
9	Mr. Roshan Kolte	Sr. Student-SKNSSBM
10	Dr. Shilpa Gaikwad	Civil Administration

Dr. Rajashree Shinde
Director





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Dr. Rajashree Shinde
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Director

STES/SKNSSBM/2019-20/281

Date: 16.08.2019

Internal Committee (IC)

The following committee is formed as **Internal Committee (IC)** for the year 2019-20 from immediate effect. The following committee has been formed (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 *

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Director
2	Dr. Yatin Bokil	Teaching Staff
3	Ms. Roza Parashar	Teaching Staff
4	Dr. Sadhana Ogale	Teaching Staff
5	Ms. Shailaja Swami	Non-Teaching Staff
6	MS. Aishwarya Ambekar	Student Representative
7	Ms. Shivani Deshmukh	Student Representative
8	Ms. Shilpa Gaikwad	Advocate


Dr. Rajashree Shinde
Director



**Prof. M. N. Navale**

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B.A., M.P.M., Ph.D.

Founder Secretary

Dr. Rajashree Shinde

M.Com., M.Ed., M.P.M., FDP(MIIIMA), Ph.D.

Director

STES/SKNSSBM/2018-19/211A

Date: 01.11.2018

Grievance Redressal committee

The following committee is formed as **Grievance Redressal committee** for Student, Faculty & Staff members for the year 2018-19 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Director / Chairperson
2	Prof. Yatin Bokil	Teaching Staff
3	Dr. Shalaka Sakhrekar	Teaching Staff
4	Ms. Manjula Dhulipala	Teaching Staff
5	Mr. Mahesh Shinde	Non Teaching Staff
6	Mr. Nitesh Gujar	Students Representative - Male
7	Ms. Shivani Ramteke	Students Representative - Female
8	Ms. Asha Suratkar	Third party member

Dr. Rajashree Shinde**Director**

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Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

STES/SKNSSBM/2018-19/69A

Date: 24.07.2018

Establishment of Anti - Ragging committee

The following committee is formed as **Anti - Ragging committee** for the year 2018-19 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Chairman
2	Mr. Sanjay Laxman Pol	Parent Representative
3	Mr. Yogiraj Prabhune	Media Person
4	Dr. Yatin Bokil	Teaching- Gents Faculty
5	Prof. Jyotsna Jadhav	Teaching-Lady Faculty
6	Mr. Shaktising Khanvilakar	Police Sub Inspector
7	Mr. Mandar Joshi	NGO Representative
8	Ms. Shubham Chandel	Jr. Student-SKNSSBM
9	Mr. Vedant Paranjape	Sr. Student-SKNSSBM
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Dr. Rajashree Shinde
Director



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M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

STES/SKNSSBM/2018-19/2118

Date: 1.11.2018

Internal Committee (IC)

The following committee is formed as **Internal Committee (IC)** for the year 2018-19 from immediate effect. The following committee has been formed (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 *

Sr. No.	Name of the Committee Member	Profession
1	Dr. Rajashree Shinde	Director
2	Dr. Sangeeta Gorde	Presiding Officer
3	Dr. Yatin Bokil	Gents Faculty Member
4	Dr. Sadhana Ogale	Teaching Staff
5	Ms. Shailaja Swami	Non-Teaching Staff
6	Ms. Roshni Tuteja	Student Representative
7	Ms. Sneha Sonawane	Student Representative
8	Ms. Shilpa Gaikwad	Advocate


Dr. Rajashree Shinde
Director

